The Board of Directors

Menon & Menon Ltd.

Vikramnagar,

Kolhapur, 416005

Dear Sir / Madam,

Greetings

As you are aware, I have not been keeping too well for almost a year now.

Age seems to be catching up. Time has come to call it a day.

I, accordingly, tender my resignation from the Board ,effective 1st April 2023 and request you to accept the same.

I have truly valued the opportunity to work with you all.

In parting, I wish all of you, all the employees & the company the very best.

Please confirm receipt of this letter and go through the necessary procedures at ROC.

With warm regards

Conkar JS

DIN 00011924 (Independent Director)

302, Vinspa Apartments

6, Boat Club Road

Pune, 411001

Jum from

ARVIND TURAKHIA

C-17, 'MANMANDIR' PARLIAT RESIDENCY **BEHIND DREAM WORLD** WATER PARK, RAMANMALA. **KOLHAPUR - 416 003**

April 3, 2024

To

The Board of Directors Menon and Menon Ltd Kolhapur

Dear Sir / Madam,

Greetings!

Due to certain personal commitments, I have decided to call it a day. I accordingly tender my resignation from the Board of Menon and Menon Ltd effective April 1st, 2024 and request you to accept the same.

I have truly valued the learnings and association with you all. In parting, I wish all of you the very best.

Request kindly confirm receipt of this letter and complete the necessary formalities at ROC at the earliest.

Accepted Apoid 3, 2024 (SKOLHAPUR)

With warm regards

ARVIND TURAKHIA Non Executive Director

Atterachia

DIN: 01757589